



## JOB DESCRIPTION: Sports Coach

The Downtown Boxing Gym Youth Program ([www.downtownyouthboxing.org](http://www.downtownyouthboxing.org)) is a nonprofit after school program for students ages 8-18. Through education, athletics, mentorship and intervention, the Downtown Boxing Gym empowers Detroit students to be positive and productive members of society.

At Downtown Boxing Gym Youth Program we believe in the potential of all children by providing a launch-pad for their success. We are connected as a family to the purpose of ensuring our graduates are represented in the boardrooms of the future.

DBG is seeking a children's sports instructor to assist in training and developing all fitness enrichment programs. Reporting to Kadeem Anderson and Khali Sweeney. Please include a cover letter, resume and 3 references when applying for this position.

## WHAT IT MEANS TO WORK AT DOWNTOWN BOXING GYM YOUTH PROGRAM

- Believing education is the key to changing lives and helping Detroit students thrive
- Believing that all children, no matter where they live, are able to succeed inside and outside the classroom
- Being a role model and mentor to all children
- Working in a team environment
- Being reflective of your work, and having a growth mindset
- Having high expectations for yourself, our team, and our students
- Using your creativity and thinking outside of the box to always better programming for our students
- Being open and welcome to challenging, but very gratifying work
- Engaging and thriving in a judgement free zone
- Being comfortable working in an environment where no two days are the same
- We are a growing organization - meaning everybody is expected to wear multiple hats
- You MUST pull your own weight - children's futures depend on you
- You must be comfortable leading and taking charge

## WHAT DRIVES US // WHY WE CARE

- **Detroit Youth.** Our students are the future of this amazing city. We want to invest our time and resources in them.
- **Determination.** Our students are fearless. We want our students to know they can accomplish anything with hard work, self-confidence, and appropriate support.
- **Empowerment.** Our students are unique. We want our students to pursue their dreams and feel enabled to reach their full potential.
- **Opportunity.** Our students are brilliant and capable. We want them to have access to the resources they need to thrive.



## RESPONSIBILITIES

### **As a Sports Coach, your areas of responsibility and requirements will include:**

- Leaving all judgements at the door. Ask questions and stay curious. Never jump to conclusions, and will always be willing to ask questions!
- Behave and work with integrity. Engage with authenticity. Be open and be willing to share your testimony, your story and your why!
- Showing up, physically, mentally, and emotionally. Everyday. For yourself and for your DBG family!
- Being an active member of the DBG family by supporting yourself and those around you on our journey to success!
- Team meetings are mandatory attendance, unless otherwise arranged with your manager
- Volunteer for at least 4 DBG activities/ events annually
- At DBG we go above and beyond, not because we have to, because we want to!
- Proactively design and deliver all needed projects within agreed upon time frame. Recognizing that project direction and timing may change in response to outside environment.
- Align all work to V2POM
- Work in conjunction with Kadeem and Khali (collaboration with the training team)
- Responsible for volunteers training with students - provides support and guidance for the volunteers
- Create and assist in physical fitness curriculum/activities to keep students engaged and providing education on importance of fitness for health purposes.
- Work in collaboration with academic team to support student success.
- Support student academics by motivating and helping students stay on track within their education.
- Assist in the training and instruction of participants in sports techniques to provide a quality competitive environment to train and motivate young athletes to engage in multisport play.
- Assist in setting up and taking down equipment and preparing venue for activities and events; instructs and coaches participants; maintains equipment and facilities in clean and safe condition; Assist in conducting boxing classes, and other sports clinics for different age groups.
- Assist in monitoring sports activities during training and practices; explains techniques and assists with skills improvement.
- Monitor guests and program participants and enforces rules, regulations, and safety precautions at boxing facilities; maintains discipline, monitors behavior and resolves issues; monitors program activities, and assists participants in sports activities and programs.
- Act as a mentor, positive role model and ambassador; promotes a positive environment and good personal behavior; explains to general public, community resource agencies, and other organizations about program activities; with all actions acting as an ambassador for the Downtown Boxing Gym.
- Trains with students of all age ranges and talent levels



- Works to prevent accidents through the enforcement of policies, rules, regulations, and ordinances governing the conduct of boxing patrons; monitors activities in the facilities for individuals who may need assistance or guidance.

## COMPENSATION

**Job Type:** Part-time

**Schedule:** Monday- Friday 3:30PM- 7:00PM

**Compensation:** TBD upon experience

## QUALIFICATIONS

- Must have a valid driver's license and pass background checks

### Education and Experience:

- At least two years' experience in instructing fitness programs
- Experience designing relevant physical fitness curriculum
- Comfortable working with computers, technology, educational technology and data systems
- Able to explain complex procedures in simple terms
- Experience working with a diverse and high-needs student population
- General knowledge and understanding of occupational and safety precautions for various sports programming
- Ability to work collaboratively: establishing and maintaining cooperative working relationships with co-workers and the public
- Effective verbal and written communication
- Ability to effectively build and maintain relationships with outside organizations, individuals, and institutions that lead to improved programming for students
- Promote a positive environment and good personal behavior
- Monitor facility and guests for violations of rules and safety standards
- Effectively use emergency techniques for standard first aid
- Ability to act quickly and calmly in emergency situations
- Ability to deal with students and public tactfully and courteously
- Time and stress management skills
- Organizational skills required

### Boxing Program:

- Must be a certified USA Boxing Coach (have a valid USA Boxing License)
- Proof of passing the Safe Sports test
- Thorough understanding of city policies, rules and regulations governing the conduct and safety of persons using municipal recreational facilities, boxing programs and equipment
- Understanding of specific occupational hazards and safety precautions required for teaching children the sport of boxing



**Physical Demands / Work Environment:**

- Work is performed indoors and outdoors at the Downtown Boxing Gym and various venues; required to perform moderate to strenuous physical work
- Lift and carry up to 50 pounds

**Personal Attributes:**

- Be respectful to all staff, students and families
- Be flexible
- Be punctual and reliable
- Demonstrate sound work ethic